



Qualifications Framework: - Population Health Sector of the Health Training Package:

[Interim document prepared for stakeholders' information, October 2005. Please be advised that the developed Population Health competency unit codes have been amended to HLTPOP_ _ _.]

Population Health Work

Qualifications and competency standards for Population Health Workers were added to the Health Training Package in 2004.

The eight (8) qualifications are:

HLT Code	Qualifications Units Required	
HLT20902	Certificate II in Population Health	12
HLT21002	Certificate II in Indigenous Environmental Health	12
HLT32202	Certificate III in Population Health	15
HLT32302	Certificate III in Indigenous Environmental Health	15
HLT42302	Certificate IV in Population Health	18
HLT42402	Certificate IV in Indigenous Environmental Health	18
HLT51002	Diploma of Population Health	21
HLT51102	Diploma of Indigenous Environmental Health	21

Relationship with Other Training Packages

The Health Training Package includes units from other Training Packages. This takes account of the possible career pathways which may exist between the health industry and other industries. The qualifications within the Training Package relate to health industry job roles as defined in validated qualification descriptors.

Note regarding Community Services Training Package CHC02

A significant number of units have been imported from the *Community Services Training Package (CHC02)*. This attests to the close alliance of Population Health work to Community Services work. A great number of the units being imported from that package are generic units of competency – eg 4 OHS units, 4 Communication units and 13 Organisation units. There are existing units of competency in the Health Training Package on areas such as these. However, many were deemed unsuitable as they were written for workers involved in one-to-one health care.

There may be an overlap between the occupational titles of some workers currently covered by the Community Services Training package and now covered by the Health Training Package – Population Health stream. The individual workplace requirements will define the competency profile and therefore determine the relevant qualification and units of competency to be applied. It should be noted that delivery of health services in a community setting does not equate to a community services worker and vice versa.

Note regarding Business Services Training Package BSB01

Business Services Training Package units of competency have been developed to apply across a number of industries. They are “very broad in nature; they gain in depth and meaning by being placed in the context of an actual business, or being applied in different industries” (*Business Services Training Package Volume 1*).

Note regarding Local Government Training Package

A total of 11 competencies have been borrowed from the *Local Government Training Package (LGTP)*. It is acknowledged that an overlap exists in terms of the Environmental Health qualifications in the LGTP. The majority of these units have mainly been used for environmental health work at Certificate IV and Diploma levels. It should be noted that the Environmental Health qualifications in the LGTP are not supported by the Australian Institute of Environmental Health. The Institute has however in past consultations expressed strong support for the Indigenous Environmental Health qualifications.

New Apprenticeships

The Health Training Package has been designed to facilitate implementation of New Apprenticeships.

A set of model training programs have been developed by Community Services and Health Industry Skills Council Ltd to assist in implementing New Apprenticeships.

HLT20902 Certificate II in Population Health

This qualification covers workers who provide basic support in Population Health work. Workers at this qualification level apply competencies within a limited scope of operation and highly defined range of contexts, where the choice of actions required is clear. These workers implement directives of superiors and work under routine guidance with intermittent checking. This qualification is suited to New Apprenticeships pathways.

Examples of occupational titles include:

- Indigenous Support Worker
- Support Officer
- Peer Educators

PACKAGING RULES

12 units must be selected for this qualification including:

- 3 **compulsory** units
- 9 **elective** units

Compulsory Units

HLTPOP301A	Work effectively in the Population Health sector
CHCOHS201A	Follow OHS procedures
CHCORG1B	Follow the organisation's policies, procedures and programs

Elective Units

At least 3 from the following:

No more than two (2) from this selection of cultural competencies

CHCCD13C	Work within specific communities
RTD4802A	Develop approaches to include cultural and human diversity
HLTHIR4A	Work effectively in a cross cultural context with Aboriginal and Torres Strait Islander people and organisations

And from the following:

CHCNET1C	Participate in networks
CHCPROM1A	Share health information
HLTPOP06A	Utilise an interpreter
HLTPOP306A	Establish agent of disease transmission and mode of control
HLTPOP307A	Provide information and support on environmental health issues
HLTPOP13A	Support community processes for the provision of ongoing repairs and maintenance to health hardware

HLTPOP14A	Provide basic repairs and maintenance to health hardware and fixtures
HLTPOP16A	Monitor and maintain septic or on-site systems
HLTPOP17A	Monitor and maintain sewerage or effluent systems
HLTPOP18A	Monitor and maintain water supply
HLTPOP20A	Monitor and maintain rubbish collection and disposal systems

Units may also be selected from:

- The other elective units of competency in this qualification
- Other Health Training Package or National Training Package units; following are some recommendations:

CHCAOD1C	Introduction to alcohol and other drugs work
CHCCH25A	Introduction to work in social housing
CHCDIS20A	Introduction to disability work
CHCCD1C	Support community participation
CHCCOM1B	Communicate with people accessing the services of the organisation
CHCCOM2B	Communicate appropriately with clients and colleagues
CHCORG25B	Recruit and coordinate volunteers
CHCGROUP1B	Support the activities of existing groups

- Enterprise specific units

Note 1: Where national enterprise units are included as options, these must be nationally endorsed (please refer to *Customisation Guidelines* and *Contextualisation of units*).

HLT21002 Certificate II in Indigenous Environmental Health

This qualification covers workers who provide basic support in Population Health work specifically relating to Indigenous Environmental Health. Workers at this qualification level apply competencies within a limited scope of operation and highly defined range of contexts, where the choice of actions required is clear. These workers implement directives of superiors and work under routine guidance with intermittent checking. This qualification is suited to New Apprenticeships pathways.

Examples of job outcomes:

- Indigenous Environmental Health Worker
- Healthy Housing Worker
- Environmental Health Worker

PACKAGING RULES

12 units must be selected for this qualification including:

- 5 **compulsory** units
- 7 **elective** units

Compulsory Units

HLTPOP301A	Work effectively in the Population Health sector
HLTPOP306A	Establish agent of disease transmission and mode of control
HLTPOP307A	Provide information and support on environmental health issues
CHCOHS201A	Follow OHS procedures
CHCORG1B	Follow the organisation's policies, procedures and programs

Elective Units

At least 3 from the following:

HLTPOP13A	Support community processes for the provision of ongoing repairs and maintenance to health hardware
HLTPOP14A	Provide basic repairs and maintenance to health hardware and fixtures
HLTPOP16A	Monitor and maintain septic or on-site systems
HLTPOP17A	Monitor and maintain sewerage or effluent systems
HLTPOP18A	Monitor and maintain water supply
HLTPOP20A	Monitor and maintain rubbish collection and disposal systems

Units may also be selected from:

- The other elective units of competency in this qualification
- Other Health Training Package or National Training Package units
- Any of the units of competency listed below:

CHCNET1C	Participate in networks
CHCPROM1A	Share health information
HLTPOP06A	Utilise an interpreter
CHCCH25A	Introduction to work in social housing
CHCCD1C	Support community participation
CHCCOM1B	Communicate with people accessing the services of the organisation
CHCCOM2B	Communicate appropriately with clients and colleagues
CHCORG25B	Recruit and coordinate volunteers
CHCGROUP1B	Support the activities of existing groups
CHCAOD1C	Introduction to alcohol and other drugs work

- Enterprise specific units

Note 1: Where national enterprise units are included as options, these must be nationally endorsed (please refer to *Customisation Guidelines* and *Contextualisation of units*).

HLT32202 Certificate III in Population Health

This qualification covers workers who are operational in a range of Population Health projects/programs. Workers at this qualification level apply competencies normally used within established routines, methods and procedures in the fulfilment of work likely to be allocated by a Population Health professional. These workers contribute to the work of others through teamwork and coordination. This qualification is suited to New Apprenticeships pathways.

Examples of occupational titles include:

- Registry Officer, Cancer Surveillance
- Disease Control Officer
- Assistant Project Officer
- Team Support Worker
- Indigenous Support Worker
- Outreach worker, Needle & Syringe Exchange Program
- Allied Health Assistant/Community Worker

PACKAGING RULES

15 units must be selected for this qualification including:

- 6 **compulsory** units
- 9 **elective** units

Compulsory Units

HLTPOP301A	Work effectively in the Population Health sector
HLTPOP302A	Contribute to working with the community to identify health needs
HLTPOP303A	Contribute to Population Health project planning
HLTPOP304A	Contribute to evaluating a Population Health project
CHCOHS301A	Participate in workplace safety practices
CHCORG3B	Participate in the work environment

Elective Units

At least 5 from the following:

No more than two (2) from this selection of cultural competencies:

CHCCD13C	Work within specific communities
RTD4802A	Develop approaches to include cultural and human diversity
HLTHIR4A	Work effectively in a cross cultural context with Aboriginal and Torres Strait Islander people and organisations

And from the following:

PSPPM402A	Implement projects
CHCNET1C	Participate in networks
HLTPOP306A	Establish agent of disease transmission and mode of control
HLTPOP307A	Provide information and support on environmental health issues
HLTPOP01A	Maintain a Population Health database
HLTPOP02A	Assess readiness for and effect behaviour change
HLTPOP03A	Provide information on smoking and smoking cessation
HLTPOP04A	Provide interventions to clients who are nicotine dependent
HLTPOP06A	Utilise an interpreter
HLTPOP10A	Monitor and maintain dog health in the community
HLTPOP11A	Identify land care issues as they relate to health
HLTPOP15A	Ensure the provision of functional and durable health hardware items in the home and community
HLTPOP19A	Conduct testing and interpretation of results of community water supply
HLTPOP21A	Assist with monitoring food storage and handling procedures in the community
HLTPOP22A	Implement a disaster plan
CULMS410A	Provide research assistance
CHCPROM1A	Share health information
CUFWRT04A	Write presentation material
CUFWRT05A	Write content and/or copy
CUFWRT08A	Write narration

Units may also be selected from:

- The other elective units of competency in this qualification
- Other Health Training Package or National Training Package units; following are some recommendations:

CHCAOD2C	Orientation to the alcohol and other drugs sector
CHCAC3C	Orientation to aged care work
CHCCH1C	Orientation to work in social housing
CHCDIS1C	Orientation to disability work
CHCMH1B	Orientation to mental health work
CHCCD7B	Support community resources
CHCCD1C	Support community participation
CHCCOM3C	Utilise specialist communication skills to build strong relationships
CHCORG25B	Recruit and coordinate volunteers
CHCGROUP2C	Support group activities
CHCGROUP3C	Plan and conduct group activities
CHCTC2A	Undertake telephone counselling
CHCCS403A	Provide brief intervention
CHCCORG22A	Contribute to service delivery strategy

- Enterprise specific units

Note 1: Where national enterprise units are included as options, these must be nationally endorsed (please refer to *Customisation Guidelines* and *Contextualisation of units*).

HLT32302 Certificate III in Indigenous Environmental Health

This qualification covers workers who are operational in a range of Population Health projects/programs particularly relating to Indigenous Environmental Health. Workers at this qualification level apply competencies normally used within established routines, methods and procedures in the fulfilment of work likely to be allocated by a Population Health professional. These workers contribute to the work of others through teamwork and coordination. This qualification is suited to New Apprenticeships pathways.

Examples of job outcomes:

- Indigenous Environmental Health Worker
- Healthy Housing Worker
- Indigenous Public Health Officer
- Environmental Health Officer
- Environmental Health Worker
- Environmental Health Field Support Officer – Aboriginal Communities

PACKAGING RULES

15 units must be selected for this qualification including:

- 6 **compulsory** units
- 9 **elective** units

Compulsory Units

HLTPOP302A	Contribute to working with the community to identify health needs
CHCOHS301A	Participate in workplace safety practices
CHCORG3B	Participate in the work environment
HLTPOP301A	Work effectively in environmental health work
HLTPOP306A	Establish agent of disease transmission and mode of control
HLTPOP307A	Provide information and support on environmental health issues

Elective Units

At least 3 electives from the following:

HLTPOP10A	Monitor and maintain dog health in the community
HLTPOP11A	Identify land care issues as they relate to health
HLTPOP15A	Ensure the provision of functional and durable health hardware items in the home and community
HLTPOP19A	Conduct testing and interpretation of results of community water supply

HLTPOP21A Assist with monitoring food storage and handling procedures in the community

HLTPOP22A Implement a disaster plan

Units may also be selected from:

- The other elective units of competency in this qualification
- Other Health Training Package or National Training Package units
- Any of the units of competency listed below:

PSPPM402A Implement projects

CHCNET1C Participate in networks

HLTPOP303A Contribute to Population Health project planning

HLTPOP304A Contribute to evaluating a Population Health project

HLTPOP01A Maintain a Population Health database

HLTPOP02A Assess readiness for and effect behaviour change

HLTPOP06A Utilise an interpreter

CULMS410A Provide research assistance

CHCPROM1A Share health information

CUFWRT04A Write presentation material

CUFWRT05A Write content and/or copy

CUFWRT08A Write narration

CHCCH1C Orientation to work in social housing

CHCCD7B Support community resources

CHCCD1C Support community participation

CHCCOM3C Utilise specialist communication skills to build strong relationships

CHCORG25B Recruit and coordinate volunteers

CHCGROUP2C Support group activities

CHCGROUP3C Plan and conduct group activities

CHCTC2A Undertake telephone counselling

CHCCS403A Provide brief intervention

CHCORG22A Contribute to service delivery strategy

- Enterprise specific units

Note 1: Where national enterprise units are included as options, these must be nationally endorsed (please refer to *Customisation Guidelines* and *Contextualisation of units*).

HLT42302 Certificate IV in Population Health

This qualification covers workers who are operational in a range of Population Health projects/programs. Workers at this qualification level apply competencies within routines, methods and procedures where discretion and judgement would be required under very broad guidance in the fulfilment of work likely to be allocated by a Population Health professional. These workers may be responsible for limited organisation of the work of others.

Examples of occupational titles include:

- Data Entry Supervisor
- Registry Officer, Cancer Surveillance
- Health Sponsorship Coordinator
- Team Support Worker
- Outreach Worker
- Health Liaison Worker
- Assistant Community Health Worker
- Gay Education Services Officer
- Gay Education & Outreach Officer
- Area Health Education Officer
- Health Promotion Officer
- Health Promotion Project Officer
- Schools Program Officer
- EdNet Community Educator
- Women's Health Educator
- Aboriginal Health Education Officer
- Assistant Aboriginal Community Health Worker
- Assistant Community Health Worker, Women's Health
- Co-ordinator Aboriginal Neighbourhood House
- Team Manager
- Assistant Project Officer

PACKAGING RULES

18 units must be selected for this qualification including:

- 9 **compulsory** units
- 9 **elective** units

Compulsory Units

HLTPOP501A	Apply a Population Health Framework
HLTPOP502A	Work with the community to identify health needs
HLTPOP503A	Plan a Population Health Project
HLTPOP504A	Evaluate a Population Health Project
CHCCD19A	Establish and maintain community, government and business partnerships
HLTPOP505A	Build capacity to promote health
CHCAD3A	Undertake systems advocacy
CHCOHS401A	Implement and monitor OHS policies and procedures for a workplace
CHCORG5B	Maintain an effective work environment

Elective Units

At least 5 from the following:

No more than two (2) from this selection of cultural competencies:

CHCCD13C	Work within specific communities
RTD4802A	Develop approaches to include cultural and human diversity
HLTHIR4A	Work effectively in a cross cultural context with Aboriginal and Torres Strait Islander people and organisations

And from the following:

PSPPM402A	Implement projects
CHCNET2B	Maintain effective networks
CHCPOL1A	Participate in policy development
HLTPOP01A	Maintain a Population Health database
HLTPOP02A	Assess readiness for and effect behaviour change
HLTPOP03A	Provide information on smoking and smoking cessation
HLTPOP04A	Provide interventions to clients who are nicotine dependent
HLTPOP05A	Use media to disseminate information
HLTPOP06A	Utilise an interpreter
HLTPOP07A	Develop Population Health competencies in other people
HLTPOP09A	Identify pest control strategies
HLTPOP12A	Develop a plan of action to address land care issues in the community
HLTPOP22A	Implement a disaster plan
LGAEHRW505B	Implement strategies to minimise the impacts of waste on the environment
CHCPOL3A	Undertake research activities

CHCCD2B	Provide community education projects
CHCPROM1A	Share health information
CUFWRT04A	Write presentation material
CUFWRT05A	Write content and/or copy
CUFWRT08A	Write narration

Units may also be selected from:

- The other elective units of competency in this qualification
- Other Health Training Package or National Training Package units. Following are some recommendations:

CHCAOD2C	Orientation to the alcohol and other drugs sector
CHCAC3C	Orientation to aged care work
CHCCH1C	Orientation to work in social housing
CHCDIS1C	Orientation to disability work
CHCMH1B	Orientation to mental health work
CHCCD12D	Apply a community development framework
CHCCD14B	Implement a community development strategy
CHCCD5C	Develop community resources
CHCCD8B	Support community action
CHCCD9B	Support community leadership
CHCCOM3C relationships	Utilise specialist communication skills to build strong
CHCCOM4B	Develop, implement and promote effective communication techniques
CHCOR20A	Promote and represent the service
CHCORG21B	Act as a resource to other services
CHCOR23B	Co-ordinate work
CHCORG27A	Provide mentoring support to colleagues
CHCORG29A	Provide coaching and motivation
CHCGROUP3C	Plan and conduct group activities
CHCTC2A	Undertake telephone counselling
CHCCS403A	Provide brief intervention
LGACOM503B	Prepare a budget
LGACOM407B	Manage finances within a budget

- Enterprise specific units

Note 1: Where national enterprise units are included as options, these must be nationally endorsed (please refer to *Customisation Guidelines* and *Contextualisation of units*).

HLT42402 Certificate IV in Indigenous Environmental Health

This qualification covers workers who are operational in a range of Population Health projects/programs particularly in relation to Indigenous Environmental Health. Workers at this qualification level apply competencies within routines, methods and procedures where discretion and judgement would be required under very broad guidance in the fulfilment of work likely to be allocated by a Population Health professional. These workers may be responsible for limited organisation of the work of others.

Examples of job outcomes:

- Indigenous Environmental Health Worker
- Indigenous Public Health Officer
- Environmental Health Officer
- Environmental Health Worker
- Environmental Field Support Officer – Aboriginal Community

Packaging Rules

18 units must be selected for this qualification including:

- 7 **compulsory** units
- 11 **elective** units

Compulsory Units

HLTPOP501A	Apply a Population Health framework
HLTPOP502A	Work with the community to identify health needs
HLTPOP503A	Plan a Population Health Project
HLTPOP504A	Evaluate a Population Health Project
CHCCD19A	Establish and maintain community, government and business partnerships
CHCOHS401A	Implement and monitor OHS policies and procedures for a workplace
CHCORG5B	Maintain an effective work environment

Elective Units

At least 3 from the following:

HLTPOP22A	Implement a disaster plan
HLTPOP09A	Identify pest control strategies
HLTPOP12A	Develop a plan of action to address land care issues in the community
LGAEHRW505B	Implement strategies to minimise the impacts of waste on the environment

Units may also be selected from:

- The other elective units of competency in this qualification
- Other Health Training Package or National Training Package units
- Any of the units of competency listed below:

No more than two from this selection of cultural competencies:

CHCCD13C	Work within specific communities
RTD4802A	Develop approaches to include cultural and human diversity
HLTHIR4A	Work effectively in a cross cultural context with Aboriginal and Torres Strait Islander people and organisations

And from the following:

HLTPOP505A	Build capacity to promote health
HLTPOP05A	Use media to disseminate information
HLTPOP06A	Utilise an interpreter
CHCAD3A	Undertake systems advocacy
PSPPM402A	Implement projects
CHCNET2B	Maintain effective networks
CHCPOL1A	Participate in policy development
HLTPOP01A	Maintain a Population Health database
HLTPOP02A	Assess readiness for and effect behaviour change
HLTPOP07A	Develop Population Health competencies in other people
CHCCD2B	Provide community education projects
CHCPROM1A	Share health information
CHCPOL3A	Undertake research activities
CUFWRT04A	Write presentation material
CUFWRT05A	Write content and/or copy
CUFWRT08A	Write narration
CHCCH1C	Orientation to work in social housing
CHCCD12D	Apply a community development framework
CHCCD14B	Implement a community development strategy
CHCCD5C	Develop community resources
CHCCD8B	Support community action
CHCCD9B	Support community leadership
CHCCOM3C	Utilise specialist communication skills to build strong relationships
CHCCOM4B	Develop, implement and promote effective communication techniques
CHCOR20A	Promote and represent the service
CHCORG21B	Act as a resource to other services

CHCOR23B	Co-ordinate work
CHCORG27A	Provide mentoring support to colleagues
CHCORG29A	Provide coaching and motivation
CHCGROUP3C	Plan and conduct group activities
CHCTC2A	Undertake telephone counselling
CHCCS403A	Provide brief intervention
LGACOM503B	Prepare a budget
LGACOM407B	Manage finances within a budget

- Enterprise specific units

Note 1: Where national enterprise units are included as options, these must be nationally endorsed (please refer to *Customisation Guidelines* and *Contextualisation of units*).

HLT51002 Diploma of Population Health

This qualification provides an additional qualification to those with existing specialist/clinical health qualification(s) or in some jurisdictions an entry employment level in Population Health work. It covers workers who would contribute to the implementation of Population Health projects/programs by applying significant judgement in carrying out broad plans set out by Population Health professionals. These workers may be responsible for managing the work of others.

Examples of occupational titles include:

- Cancer Notifications Coordinator
- Immunisation Officer
- Immunisation and TB Coordinator
- Gay Men's Education Support Officer
- Peer Education Officer
- Health Sponsorship Coordinator
- Community Development Worker
- Community Health Worker
- Coordinator, Aboriginal Neighbourhood House
- Coordinator, Needle & Syringe Exchange Program
- Coordinator, Regional Women's Health
- Health Promotion Coordinator
- Area Manager, Health Promotions
- Regional Coordinator
- Regional Programs Coordinator
- Manager, Migrant Health Services
- Senior Project Officer
- Project Manager
- Environmental Technical Officer
- Environmental Health Worker

PACKAGING RULES

21 units must be selected for this qualification including:

- 9 **compulsory** units
- 12 **elective** units

Compulsory Units

HLTPOP501A	Apply a Population Health Framework
HLTPOP502A	Work with the community to identify health needs
HLTPOP503A	Plan a Population Health Project
HLTPOP504A	Evaluate a Population Health Project
CHCCD19A	Establish and maintain community, government and business partnerships
HLTPOP505A	Build capacity to promote health
CHCAD3A	Undertake systems advocacy
CHCOHS501A	Manage workplace OHS management system
CHCORG6B	Coordinate the work environment

Elective Units¹

At least 7 from the following:

No more than two (2) from this selection of cultural competencies:

CHCCD13C	Work within specific communities
RTD4802A	Develop approaches to include cultural and human diversity
HLTHIR4A	Work effectively in a cross cultural context with Aboriginal and Torres Strait Islander people and organisations

And from the following:

CHCAD4A	Provide advocacy and representation
CHCNET3B	Develop new networks
CHCNET4A	Work with other services
LGACOM502B	Devise and conduct community consultations
CHCPOL2A	Contribute to policy development
HLTPOP05A	Use media to disseminate information
HLTPOP06A	Utilise an interpreter
HLTPOP08A	Write a grant application
HLTPOP23A	Develop a disaster plan
CHCAOD7C	Provide needles and syringe services
LGAEHRH506A	Monitor premises to minimise the spread of infectious diseases
LGAEHRH502B	Implement immunisation programs

¹ During the consultations, a unit called *SRXMKT006A Initiate and maintain communication with sponsors/funding organisations* from the Sports and Recreation Training Package was proposed to be imported into the Health Training Package. The developer has been advised that this unit, however, no longer exists. This unit has been replaced by a suite of marketing units from the Business Services Training Package. Relevant units for Population Health workers would include *BSBMKG302A Identify marketing opportunities*, *BSBMKG3051A Evaluate marketing opportunities*, *BSBMKG406A Build client relationships* and *BSBMKG407A Make a presentation*. As the Population Health Qualifications Framework enables access to electives from other Training Packages, one or several of the following units could replace *SRXMKT006A*: *BSBMKG302A*, *BSBMKG3051A*, *BSBMKG406A* and/or *BSBMKG407A*.

LGAEHRW601B	Conduct waste management audits and assess needs
LGAEHRW507A	Plan and coordinate a waste collection / recycling service
LGAEHRR501B	Implement council's responsibilities in food safety
CHCPOL5A	Manage research activities
CHCCD2B	Provide community education projects
CHCPROM1A	Share health information
CUFWRT04A	Write presentation material
CUFWRT05A	Write content and/or copy
CUFWRT08A	Write narration

Units may also be selected from:

- The other elective units of competency in this qualification
- Other Health Training Package or National Training Package units; following are some recommendations:

CHCCD12D	Apply a community development framework
CHCCD14B	Implement a community development strategy
CHCCD6B	Establish and develop community organisations
CHCCD5C	Develop community resources
CHCCD8B	Support community action
CHCCD9B	Support community leadership
CHCCOM4B	Develop, implement and promote effective communication techniques
CHCORG7B	Manage workplace issues
CHCORG20B	Promote and represent the service
CHCORG21B	Act as a resource to other services
CHCORG23B	Co-ordinate work
CHCORG26A	Manage a service level agreement
CHCORG27A	Provide mentoring support to colleagues
CHCORG29A	Provide coaching and motivation
LGACOM503B	Prepare a budget
LGACOM407B	Manage finances within a budget

- Enterprise specific units

Note 1: Where national enterprise units are included as options, these must be nationally endorsed (please refer to *Customisation Guidelines* and *Contextualisation of units*).

HLT51102 Diploma of Indigenous Environmental Health

This qualification provides an entry level for Population Health work or as an additional qualification to those with existing specialist/clinical health qualifications. It covers workers who would contribute to the implementation of Population Health projects/programs, particularly in Indigenous Environmental Health by applying significant judgement in carrying out broad plans set out by Population Health professionals. These workers may be responsible for managing the work of others.

Examples of job outcomes may include:

- Indigenous Environmental Health Worker
- Environmental Health Worker

PACKAGING RULES

21 units must be selected for this qualification including:

- 8 **compulsory** units
- 13 **elective** units

Compulsory Units

HLTPOP501A	Apply a Population Health framework
HLTPOP502A	Work with the community to identify health needs
HLTPOP503A	Plan a Population Health Project
HLTPOP504A	Evaluate a Population Health Project
CHCCD19A	Establish and maintain community, government and business partnerships
CHCAD3A	Undertake systems advocacy
CHCOHS501A	Manage workplace OHS management system
CHCORG6B	Coordinate the work environment

Elective Units

At least 5 from the following:

HLTPOP23A	Develop a disaster plan
LGAEHRH506A	Monitor premises to minimise spread of infectious diseases
LGAEHRH502B	Implement immunisation programs
LGAEHRW601B	Conduct waste management audits and assess needs
LGAEHRW507A	Plan and coordinate a waste collection / recycling service
LGAEHRR501B	Implement council's responsibilities in food safety

Units may also be selected from:

- The other elective units of competency in this qualification
- Other Health Training Package or National Training Package units
- Any of the units of competency listed below²:

No more than two from this selection of cultural competencies:

CHCCD13C	Work within specific communities
RTD4802A	Develop approaches to include cultural and human diversity
HLTHIR4A	Work effectively in a cross cultural context with Aboriginal and Torres Strait Islander people and organisations

And from the following:

CHCAD4A	Provide advocacy and representation
CHCNET3B	Develop new networks
CHCNET4A	Work with other services
CHCPOL2A	Contribute to policy development
HLTPOP505A	Build capacity to promote health
HLTPOP05A	Use media to disseminate information
HLTPOP08A	Write a grant application
LGACOM502B	Devise and conduct community consultations
CHCPOL5A	Manage research activities
CHCCD2B	Provide community education projects
CHCPROM1A	Share health information
HLTPOP06A	Utilise an interpreter
CUFWRT04A	Write presentation material
CUFWRT05A	Write content and/or copy
CUFWRT08A	Write narration
CHCCD12D	Apply a community development framework
CHCCD14B	Implement a community development strategy
CHCCD6B	Establish and develop community organisations
CHCCD5C	Develop community resources
CHCCD8B	Support community action
CHCCD9B	Support community leadership

² During the consultations, a unit called *SRXMKT006A Initiate and maintain communication with sponsors/funding organisations* from the Sports and Recreation Training Package was proposed to be imported into the Health Training Package. The developer has been advised that this unit, however, no longer exists. This unit has been replaced by a suite of marketing units from the Business Services Training Package. Relevant units for Population Health workers would include *BSBMKG302A Identify marketing opportunities*, *BSBMKG3051A Evaluate marketing opportunities*, *BSBMKG406A Build client relationships* and *BSBMKG407A Make a presentation*. As the Population Health Qualifications Framework enables access to electives from other Training Packages, one or several of the following units could replace *SRXMKT006A*: ***BSBMKG302A***, ***BSBMKG3051A***, ***BSBMKG406A*** and/or ***BSBMKG407A***.

CHCCOM4B	Develop, implement and promote effective communication techniques
CHCORG7B	Manage workplace issues
CHCORG20B	Promote and represent the service
CHCORG21B	Act as a resource to other services
CHCORG23B	Co-ordinate work
CHCORG26A	Manage a service level agreement
CHCORG27A	Provide mentoring support to colleagues
CHCORG29A	Provide coaching and motivation
LGACOM503B	Prepare a budget
LGACOM407B	Manage finances within a budget

- Enterprise specific units

Note 1: Where national enterprise units are included as options, these must be nationally endorsed (please refer to *Customisation Guidelines* and *Contextualisation of units*).