Qualifications Framework: -
Population Health Sector of the Health Training Package:

[Interim document prepared for stakeholders’ information, October 2005. Please be advised that the developed Population Health competency unit codes have been amended to HLTPOP_ _ _.]
Population Health Work
Qualifications and competency standards for Population Health Workers were added to the Health Training Package in 2004.

The eight (8) qualifications are:

<table>
<thead>
<tr>
<th>HLT Code</th>
<th>Qualifications</th>
<th>Units Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>HLT20902</td>
<td>Certificate II in Population Health</td>
<td>12</td>
</tr>
<tr>
<td>HLT21002</td>
<td>Certificate II in Indigenous Environmental Health</td>
<td>12</td>
</tr>
<tr>
<td>HLT32202</td>
<td>Certificate III in Population Health</td>
<td>15</td>
</tr>
<tr>
<td>HLT32302</td>
<td>Certificate III in Indigenous Environmental Health</td>
<td>15</td>
</tr>
<tr>
<td>HLT42302</td>
<td>Certificate IV in Population Health</td>
<td>18</td>
</tr>
<tr>
<td>HLT42402</td>
<td>Certificate IV in Indigenous Environmental Health</td>
<td>18</td>
</tr>
<tr>
<td>HLT51002</td>
<td>Diploma of Population Health</td>
<td>21</td>
</tr>
<tr>
<td>HLT51102</td>
<td>Diploma of Indigenous Environmental Health</td>
<td>21</td>
</tr>
</tbody>
</table>

Relationship with Other Training Packages
The Health Training Package includes units from other Training Packages. This takes account of the possible career pathways which may exist between the health industry and other industries. The qualifications within the Training Package relate to health industry job roles as defined in validated qualification descriptors.

Note regarding Community Services Training Package CHC02
A significant number of units have been imported from the Community Services Training Package (CHC02). This attests to the close alliance of Population Health work to Community Services work. A great number of the units being imported from that package are generic units of competency – e.g. 4 OHS units, 4 Communication units and 13 Organisation units. There are existing units of competency in the Health Training Package on areas such as these. However, many were deemed unsuitable as they were written for workers involved in one-to-one health care.

There may be an overlap between the occupational titles of some workers currently covered by the Community Services Training package and now covered by the Health Training Package – Population Health stream. The individual workplace requirements will define the competency profile and therefore determine the relevant qualification and units of competency to be applied. It should be noted that delivery of health services in a community setting does not equate to a community services worker and vice versa.

Note regarding Business Services Training Package BSB01
Business Services Training Package units of competency have been developed to apply across a number of industries. They are “very broad in nature; they gain in depth and meaning by being placed in the context of an actual business, or being applied in different industries” (Business Services Training Package Volume 1).

**Note regarding Local Government Training Package**

A total of 11 competencies have been borrowed from the Local Government Training Package (LGTP). It is acknowledged that an overlap exists in terms of the Environmental Health qualifications in the LGTP. The majority of these units have mainly been used for environmental health work at Certificate IV and Diploma levels. It should be noted that the Environmental Health qualifications in the LGTP are not supported by the Australian Institute of Environmental Health. The Institute has however in past consultations expressed strong support for the Indigenous Environmental Health qualifications.

**New Apprenticeships**

The Health Training Package has been designed to facilitate implementation of New Apprenticeships.

A set of model training programs have been developed by Community Services and Health Industry Skills Council Ltd to assist in implementing New Apprenticeships.
HLT20902 Certificate II in Population Health

This qualification covers workers who provide basic support in Population Health work. Workers at this qualification level apply competencies within a limited scope of operation and highly defined range of contexts, where the choice of actions required is clear. These workers implement directives of superiors and work under routine guidance with intermittent checking. This qualification is suited to New Apprenticeships pathways.

Examples of occupational titles include:

- Indigenous Support Worker
- Support Officer
- Peer Educators

PACKAGING RULES

12 units must be selected for this qualification including:

- 3 compulsory units
- 9 elective units

Compulsory Units

- HLTPOP301A Work effectively in the Population Health sector
- CHCOHS201A Follow OHS procedures
- CHCORG1B Follow the organisation’s policies, procedures and programs

Elective Units

At least 3 from the following:

No more than two (2) from this selection of cultural competencies

- CHCCD13C Work within specific communities
- RTD4802A Develop approaches to include cultural and human diversity
- HLTHIR4A Work effectively in a cross cultural context with Aboriginal and Torres Strait Islander people and organisations

And from the following:

- CHCNET1C Participate in networks
- CHCPROM1A Share health information
- HLTPOP06A Utilise an interpreter
- HLTPOP306A Establish agent of disease transmission and mode of control
- HLTPOP307A Provide information and support on environmental health issues
- HLTPOP13A Support community processes for the provision of ongoing repairs and maintenance to health hardware
HLTPOP14A  Provide basic repairs and maintenance to health hardware and fixtures
HLTPOP16A  Monitor and maintain septic or on-site systems
HLTPOP17A  Monitor and maintain sewerage or effluent systems
HLTPOP18A  Monitor and maintain water supply
HLTPOP20A  Monitor and maintain rubbish collection and disposal systems

Units may also be selected from:
- The other elective units of competency in this qualification
- Other Health Training Package or National Training Package units; following are some recommendations:

CHCAOD1C  Introduction to alcohol and other drugs work
CHCCH25A  Introduction to work in social housing
CHCDIS20A  Introduction to disability work
CHCCD1C  Support community participation
CHCCOM1B  Communicate with people accessing the services of the organisation
CHCCOM2B  Communicate appropriately with clients and colleagues
CHCORP25B  Recruit and coordinate volunteers
CHCGROUP1B  Support the activities of existing groups

- Enterprise specific units

Note 1: Where national enterprise units are included as options, these must be nationally endorsed (please refer to Customisation Guidelines and Contextualisation of units).
HLT21002 Certificate II in Indigenous Environmental Health

This qualification covers workers who provide basic support in Population Health work specifically relating to Indigenous Environmental Health. Workers at this qualification level apply competencies within a limited scope of operation and highly defined range of contexts, where the choice of actions required is clear. These workers implement directives of superiors and work under routine guidance with intermittent checking. This qualification is suited to New Apprenticeships pathways.

Examples of job outcomes:
- Indigenous Environmental Health Worker
- Healthy Housing Worker
- Environmental Health Worker

PACKAGING RULES

12 units must be selected for this qualification including:
- 5 compulsory units
- 7 elective units

Compulsory Units

- HLTPOP301A Work effectively in the Population Health sector
- HLTPOP306A Establish agent of disease transmission and mode of control
- HLTPOP307A Provide information and support on environmental health issues
- CHCOHS201A Follow OHS procedures
- CHCORG1B Follow the organisation’s policies, procedures and programs

Elective Units

At least 3 from the following:

- HLTPOP13A Support community processes for the provision of ongoing repairs and maintenance to health hardware
- HLTPOP14A Provide basic repairs and maintenance to health hardware and fixtures
- HLTPOP16A Monitor and maintain septic or on-site systems
- HLTPOP17A Monitor and maintain sewerage or effluent systems
- HLTPOP18A Monitor and maintain water supply
- HLTPOP20A Monitor and maintain rubbish collection and disposal systems

Units may also be selected from:
- The other elective units of competency in this qualification
- Other Health Training Package or National Training Package units
- Any of the units of competency listed below:
<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHCNET1C</td>
<td>Participate in networks</td>
</tr>
<tr>
<td>CHCPROM1A</td>
<td>Share health information</td>
</tr>
<tr>
<td>HLTPOP06A</td>
<td>Utilise an interpreter</td>
</tr>
<tr>
<td>CHCCH25A</td>
<td>Introduction to work in social housing</td>
</tr>
<tr>
<td>CHCCD1C</td>
<td>Support community participation</td>
</tr>
<tr>
<td>CHCCOM1B</td>
<td>Communicate with people accessing the services of the organisation</td>
</tr>
<tr>
<td>CHCCOM2B</td>
<td>Communicate appropriately with clients and colleagues</td>
</tr>
<tr>
<td>CHCORG25B</td>
<td>Recruit and coordinate volunteers</td>
</tr>
<tr>
<td>CHCGROUP1B</td>
<td>Support the activities of existing groups</td>
</tr>
<tr>
<td>CHCAOD1C</td>
<td>Introduction to alcohol and other drugs work</td>
</tr>
</tbody>
</table>

- Enterprise specific units

Note 1: Where national enterprise units are included as options, these must be nationally endorsed (please refer to Customisation Guidelines and Contextualisation of units).
HLT32202 Certificate III in Population Health

This qualification covers workers who are operational in a range of Population Health projects/programs. Workers at this qualification level apply competencies normally used within established routines, methods and procedures in the fulfilment of work likely to be allocated by a Population Health professional. These workers contribute to the work of others through teamwork and coordination. This qualification is suited to New Apprenticeships pathways.

Examples of occupational titles include:

- Registry Officer, Cancer Surveillance
- Disease Control Officer
- Assistant Project Officer
- Team Support Worker
- Indigenous Support Worker
- Outreach worker, Needle & Syringe Exchange Program
- Allied Health Assistant/Community Worker

**PACKAGING RULES**

15 units must be selected for this qualification including:

- 6 compulsory units
- 9 elective units

**Compulsory Units**

<table>
<thead>
<tr>
<th>Unit Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>HLTPOP301A</td>
<td>Work effectively in the Population Health sector</td>
</tr>
<tr>
<td>HLTPOP302A</td>
<td>Contribute to working with the community to identify health needs</td>
</tr>
<tr>
<td>HLTPOP303A</td>
<td>Contribute to Population Health project planning</td>
</tr>
<tr>
<td>HLTPOP304A</td>
<td>Contribute to evaluating a Population Health project</td>
</tr>
<tr>
<td>CHCOHS301A</td>
<td>Participate in workplace safety practices</td>
</tr>
<tr>
<td>CHCORG3B</td>
<td>Participate in the work environment</td>
</tr>
</tbody>
</table>
Elective Units

At least 5 from the following:

No more than two (2) from this selection of cultural competencies:
CHCCD13C Work within specific communities
RTD4802A Develop approaches to include cultural and human diversity
HLTHIR4A Work effectively in a cross cultural context with Aboriginal and Torres Strait Islander people and organisations

And from the following:
PSPPM402A Implement projects
CHCNET1C Participate in networks
HLTPOP306A Establish agent of disease transmission and mode of control
HLTPOP307A Provide information and support on environmental health issues
HLTPOP01A Maintain a Population Health database
HLTPOP02A Assess readiness for and effect behaviour change
HLTPOP03A Provide information on smoking and smoking cessation
HLTPOP04A Provide interventions to clients who are nicotine dependent
HLTPOP06A Utilise an interpreter
HLTPOP10A Monitor and maintain dog health in the community
HLTPOP11A Identify land care issues as they relate to health
HLTPOP15A Ensure the provision of functional and durable health hardware items in the home and community
HLTPOP19A Conduct testing and interpretation of results of community water supply
HLTPOP21A Assist with monitoring food storage and handling procedures in the community
HLTPOP22A Implement a disaster plan
CULMS410A Provide research assistance
CHCPROM1A Share health information
CUFWRT04A Write presentation material
CUFWRT05A Write content and/or copy
CUFWRT08A Write narration
Units may also be selected from:
- The other elective units of competency in this qualification
- Other Health Training Package or National Training Package units; following are some recommendations:

CHCAOD2C Orientation to the alcohol and other drugs sector
CHCAC3C Orientation to aged care work
CHCCH1C Orientation to work in social housing
CHCDIS1C Orientation to disability work
CHCMH1B Orientation to mental health work
CHCCD7B Support community resources
CHCCD1C Support community participation
CHCCOM3C Utilise specialist communication skills to build strong relationships
CHCORG25B Recruit and coordinate volunteers
CHCGROUP2C Support group activities
CHCGROUP3C Plan and conduct group activities
CHCTC2A Undertake telephone counselling
CHCSS403A Provide brief intervention
CHCCORG22A Contribute to service delivery strategy

- Enterprise specific units

Note 1: Where national enterprise units are included as options, these must be nationally endorsed (please refer to Customisation Guidelines and Contextualisation of units).
HLT32302 Certificate III in Indigenous Environmental Health

This qualification covers workers who are operational in a range of Population Health projects/programs particularly relating to Indigenous Environmental Health. Workers at this qualification level apply competencies normally used within established routines, methods and procedures in the fulfilment of work likely to be allocated by a Population Health professional. These workers contribute to the work of others through teamwork and coordination. This qualification is suited to New Apprenticeships pathways.

Examples of job outcomes:
- Indigenous Environmental Health Worker
- Healthy Housing Worker
- Indigenous Public Health Officer
- Environmental Health Officer
- Environmental Health Worker
- Environmental Health Field Support Officer – Aboriginal Communities

PACKAGING RULES
15 units must be selected for this qualification including:
- 6 compulsory units
- 9 elective units

Compulsory Units
HLTOPP302A Contribute to working with the community to identify health needs
CHCOHS301A Participate in workplace safety practices
CHCORG3B Participate in the work environment
HLTOPP301A Work effectively in environmental health work
HLTOPP306A Establish agent of disease transmission and mode of control
HLTOPP307A Provide information and support on environmental health issues

Elective Units
At least 3 electives from the following:
HLTOPP10A Monitor and maintain dog health in the community
HLTOPP11A Identify land care issues as they relate to health
HLTOPP15A Ensure the provision of functional and durable health hardware items in the home and community
HLTOPP19A Conduct testing and interpretation of results of community water supply
HLTPOP21A    Assist with monitoring food storage and handling procedures in the community
HLTPOP22A    Implement a disaster plan

Units may also be selected from:
- The other elective units of competency in this qualification
- Other Health Training Package or National Training Package units
- Any of the units of competency listed below:

PSPPM402A    Implement projects
CHCNET1C     Participate in networks
HLTPOP303A   Contribute to Population Health project planning
HLTPOP304A   Contribute to evaluating a Population Health project
HLTPOP01A    Maintain a Population Health database
HLTPOP02A    Assess readiness for and effect behaviour change
HLTPOP06A    Utilise an interpreter
CULMS410A    Provide research assistance
CHCPROM1A    Share health information
CUFWRT04A    Write presentation material
CUFWRT05A    Write content and/or copy
CUFWRT08A    Write narration
CHCCH1C      Orientation to work in social housing
CHCCD7B      Support community resources
CHCCD1C      Support community participation
CHCCOM3C     Utilise specialist communication skills to build strong relationships
CHCORG25B    Recruit and coordinate volunteers
CHCGROUP2C   Support group activities
CHCGROUP3C   Plan and conduct group activities
CHCTC2A      Undertake telephone counselling
CHCCS403A    Provide brief intervention
CHCORG22A    Contribute to service delivery strategy

- Enterprise specific units

Note 1: Where national enterprise units are included as options, these must be nationally endorsed (please refer to Customisation Guidelines and Contextualisation of units).
HLT42302 Certificate IV in Population Health

This qualification covers workers who are operational in a range of Population Health projects/programs. Workers at this qualification level apply competencies within routines, methods and procedures where discretion and judgement would be required under very broad guidance in the fulfilment of work likely to be allocated by a Population Health professional. These workers may be responsible for limited organisation of the work of others.

Examples of occupational titles include:

- Data Entry Supervisor
- Registry Officer, Cancer Surveillance
- Health Sponsorship Coordinator
- Team Support Worker
- Outreach Worker
- Health Liaison Worker
- Assistant Community Health Worker
- Gay Education Services Officer
- Gay Education & Outreach Officer
- Area Health Education Officer
- Health Promotion Officer
- Health Promotion Project Officer
- Schools Program Officer
- EdNet Community Educator
- Women’s Health Educator
- Aboriginal Health Education Officer
- Assistant Aboriginal Community Health Worker
- Assistant Community Health Worker, Women’s Health
- Co-ordinator Aboriginal Neighbourhood House
- Team Manager
- Assistant Project Officer

**PACKAGING RULES**

18 units must be selected for this qualification including:

- 9 compulsory units
- 9 elective units
**Compulsory Units**

**HLTPOP501A**  
Apply a Population Health Framework

**HLTPOP502A**  
Work with the community to identify health needs

**HLTPOP503A**  
Plan a Population Health Project

**HLTPOP504A**  
Evaluate a Population Health Project

**CHCCD19A**  
Establish and maintain community, government and business partnerships

**HLTPOP505A**  
Build capacity to promote health

**CHCAD3A**  
Undertake systems advocacy

**CHCOHS401A**  
Implement and monitor OHS policies and procedures for a workplace

**CHCORG5B**  
Maintain an effective work environment

**Elective Units**

At least 5 from the following:

No more than two (2) from this selection of cultural competencies:

**CHCCD13C**  
Work within specific communities

**RTD4802A**  
Develop approaches to include cultural and human diversity

**HLTHIR4A**  
Work effectively in a cross cultural context with Aboriginal and Torres Strait Islander people and organisations

And from the following:

**PSPPM402A**  
Implement projects

**CHCNET2B**  
Maintain effective networks

**CHCPOL1A**  
Participate in policy development

**HLTPOP01A**  
Maintain a Population Health database

**HLTPOP02A**  
Assess readiness for and effect behaviour change

**HLTPOP03A**  
Provide information on smoking and smoking cessation

**HLTPOP04A**  
Provide interventions to clients who are nicotine dependent

**HLTPOP05A**  
Use media to disseminate information

**HLTPOP06A**  
Utilise an interpreter

**HLTPOP07A**  
Develop Population Health competencies in other people

**HLTPOP09A**  
Identify pest control strategies

**HLTPOP12A**  
Develop a plan of action to address land care issues in the community

**HLTPOP22A**  
Implement a disaster plan

**LGAEHRW505B**  
Implement strategies to minimise the impacts of waste on the environment

**CHCPOL3A**  
Undertake research activities
CHCCD2B  Provide community education projects
CHCPROM1A  Share health information
CUFWRT04A  Write presentation material
CUFWRT05A  Write content and/or copy
CUFWRT08A  Write narration

Units may also be selected from:
- The other elective units of competency in this qualification
- Other Health Training Package or National Training Package units. Following are some recommendations:

CHCAOD2C  Orientation to the alcohol and other drugs sector
CHCAC3C  Orientation to aged care work
CHCCH1C  Orientation to work in social housing
CHCDIS1C  Orientation to disability work
CHCMH1B  Orientation to mental health work
CHCCD12D  Apply a community development framework
CHCCD14B  Implement a community development strategy
CHCCD5C  Develop community resources
CHCCD8B  Support community action
CHCCD9B  Support community leadership
CHCCOM3C  Utilise specialist communication skills to build strong relationships
CHCCOM4B  Develop, implement and promote effective communication techniques
CHCOR20A  Promote and represent the service
CHCORG21B  Act as a resource to other services
CHCOR23B  Co-ordinate work
CHCOR27A  Provide mentoring support to colleagues
CHCORG29A  Provide coaching and motivation
CHCGROUP3C  Plan and conduct group activities
CHCTC2A  Undertake telephone counselling
CHCCS403A  Provide brief intervention
LGACOM503B  Prepare a budget
LGACOM407B  Manage finances within a budget

- Enterprise specific units
Note 1: Where national enterprise units are included as options, these must be nationally endorsed (please refer to *Customisation Guidelines* and *Contextualisation of units*).
HLT42402 Certificate IV in Indigenous Environmental Health

This qualification covers workers who are operational in a range of Population Health projects/programs particularly in relation to Indigenous Environmental Health. Workers at this qualification level apply competencies within routines, methods and procedures where discretion and judgement would be required under very broad guidance in the fulfilment of work likely to be allocated by a Population Health professional. These workers may be responsible for limited organisation of the work of others.

Examples of job outcomes:
- Indigenous Environmental Health Worker
- Indigenous Public Health Officer
- Environmental Health Officer
- Environmental Health Worker
- Environmental Field Support Officer – Aboriginal Community

Packaging Rules
18 units must be selected for this qualification including:
- 7 compulsory units
- 11 elective units

Compulsory Units
- HLTPOP501A Apply a Population Health framework
- HLTPOP502A Work with the community to identify health needs
- HLTPOP503A Plan a Population Health Project
- HLTPOP504A Evaluate a Population Health Project
- CHCCD19A Establish and maintain community, government and business partnerships
- CHCOHS401A Implement and monitor OHS policies and procedures for a workplace
- CHCORG5B Maintain an effective work environment

Elective Units
At least 3 from the following:
- HLTPOP22A Implement a disaster plan
- HLTPOP09A Identify pest control strategies
- HLTPOP12A Develop a plan of action to address land care issues in the community
- LGAEHRW505B Implement strategies to minimise the impacts of waste on the environment
Units may also be selected from:

- The other elective units of competency in this qualification
- Other Health Training Package or National Training Package units
- Any of the units of competency listed below:

No more than two from this selection of cultural competencies:

- CHCCD13C Work within specific communities
- RTD4802A Develop approaches to include cultural and human diversity
- HLTHIR4A Work effectively in a cross cultural context with Aboriginal and Torres Strait Islander people and organisations

And from the following:

- HLTPOP505A Build capacity to promote health
- HLTPOP05A Use media to disseminate information
- HLTPOP06A Utilise an interpreter
- CHCAD3A Undertake systems advocacy
- PSPPM402A Implement projects
- CHCNET2B Maintain effective networks
- CHCPOL1A Participate in policy development
- HLTPOP01A Maintain a Population Health database
- HLTPOP02A Assess readiness for and effect behaviour change
- HLTPOP07A Develop Population Health competencies in other people
- CHCCD2B Provide community education projects
- CHCPROM1A Share health information
- CHCPOL3A Undertake research activities
- CUFWRT04A Write presentation material
- CUFWRT05A Write content and/or copy
- CUFWRT08A Write narration
- CHCH1C Orientation to work in social housing
- CHCCD12D Apply a community development framework
- CHCCD14B Implement a community development strategy
- CHCCD5C Develop community resources
- CHCCD8B Support community action
- CHCCD9B Support community leadership
- CHCCOM3C Utilise specialist communication skills to build strong relationships
- CHCCOM4B Develop, implement and promote effective communication techniques
- CHCOR20A Promote and represent the service
- CHCORG21B Act as a resource to other services
CHCOR23B  Co-ordinate work  
CHCORG27A  Provide mentoring support to colleagues  
CHCORG29A  Provide coaching and motivation  
CHCGROUP3C  Plan and conduct group activities  
CHCTC2A  Undertake telephone counselling  
CHCCS403A  Provide brief intervention  
LGACOM503B  Prepare a budget  
LGACOM407B  Manage finances within a budget 

- Enterprise specific units

Note 1: Where national enterprise units are included as options, these must be nationally endorsed (please refer to *Customisation Guidelines* and *Contextualisation of units*).
HLT51002  Diploma of Population Health

This qualification provides an additional qualification to those with existing specialist/clinical health qualification(s) or in some jurisdictions an entry employment level in Population Health work. It covers workers who would contribute to the implementation of Population Health projects/programs by applying significant judgement in carrying out broad plans set out by Population Health professionals. These workers may be responsible for managing the work of others.

Examples of occupational titles include:

- Cancer Notifications Coordinator
- Immunisation Officer
- Immunisation and TB Coordinator
- Gay Men’s Education Support Officer
- Peer Education Officer
- Health Sponsorship Coordinator
- Community Development Worker
- Community Health Worker
- Coordinator, Aboriginal Neighbourhood House
- Coordinator, Needle & Syringe Exchange Program
- Coordinator, Regional Women’s Health
- Health Promotion Coordinator
- Area Manager, Health Promotions
- Regional Coordinator
- Regional Programs Coordinator
- Manager, Migrant Health Services
- Senior Project Officer
- Project Manager
- Environmental Technical Officer
- Environmental Health Worker

PACKAGING RULES

21 units must be selected for this qualification including:

- 9 compulsory units
- 12 elective units
**Compulsory Units**

- **HLTOP051A** Apply a Population Health Framework
- **HLTOP052A** Work with the community to identify health needs
- **HLTOP053A** Plan a Population Health Project
- **HLTOP054A** Evaluate a Population Health Project
- **CHCCD19A** Establish and maintain community, government and business partnerships
- **HLTOP055A** Build capacity to promote health
- **CHCAD3A** Undertake systems advocacy
- **CHCOHS501A** Manage workplace OHS management system
- **CHCORG6B** Coordinate the work environment

**Elective Units**

At least 7 from the following:

No more than two (2) from this selection of cultural competencies:

- **CHCCD13C** Work within specific communities
- **RTD4802A** Develop approaches to include cultural and human diversity
- **HLTHIR4A** Work effectively in a cross cultural context with Aboriginal and Torres Strait Islander people and organisations

And from the following:

- **CHCAD4A** Provide advocacy and representation
- **CHCNET3B** Develop new networks
- **CHCNET4A** Work with other services
- **LGACOM502B** Devise and conduct community consultations
- **CHCPOL2A** Contribute to policy development
- **HLTOP055A** Use media to disseminate information
- **HLTOP06A** Utilise an interpreter
- **HLTOP08A** Write a grant application
- **HLTOP23A** Develop a disaster plan
- **CHCAOD7C** Provide needles and syringe services
- **LGAEHRH506A** Monitor premises to minimise the spread of infectious diseases
- **LGAEHRH502B** Implement immunisation programs

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1 During the consultations, a unit called **SRXMKT006A Initiate and maintain communication with sponsors/funding organisations** from the Sports and Recreation Training Package was proposed to be imported into the Health Training Package. The developer has been advised that this unit, however, no longer exists. This unit has been replaced by a suite of marketing units from the Business Services Training Package. Relevant units for Population Health workers would include **BSBMKG302A Identify marketing opportunities**, BSBMKG3051A Evaluate marketing opportunities, **BSBMKG406A Build client relationships and BSBMKG407A Make a presentation.** As the Population Health Qualifications Framework enables access to electives from other Training Packages, one or several of the following units could replace **SRXMKT006A**: **BSBMKG302A, BSBMKG3051A, BSBMKG406A and/or BSBMKG407A**.
LGAEHRW601B  Conduct waste management audits and assess needs
LGAEHRW507A  Plan and coordinate a waste collection / recycling service
LGAEHRR501B  Implement council’s responsibilities in food safety
CHCPOL5A     Manage research activities
CHCCD2B       Provide community education projects
CHCPROM1A     Share health information
CUFWRT04A     Write presentation material
CUFWRT05A     Write content and/or copy
CUFWRT08A     Write narration

Units may also be selected from:
- The other elective units of competency in this qualification
- Other Health Training Package or National Training Package units; following are some recommendations:

<table>
<thead>
<tr>
<th>CHCCD12D</th>
<th>Apply a community development framework</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHCCD14B</td>
<td>Implement a community development strategy</td>
</tr>
<tr>
<td>CHCCD6B</td>
<td>Establish and develop community organisations</td>
</tr>
<tr>
<td>CHCCD5C</td>
<td>Develop community resources</td>
</tr>
<tr>
<td>CHCCD8B</td>
<td>Support community action</td>
</tr>
<tr>
<td>CHCCD9B</td>
<td>Support community leadership</td>
</tr>
<tr>
<td>CHCCOM4B</td>
<td>Develop, implement and promote effective communication techniques</td>
</tr>
<tr>
<td>CHCORG7B</td>
<td>Manage workplace issues</td>
</tr>
<tr>
<td>CHCORG20B</td>
<td>Promote and represent the service</td>
</tr>
<tr>
<td>CHCORG21B</td>
<td>Act as a resource to other services</td>
</tr>
<tr>
<td>CHCORG23B</td>
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<td>Manage finances within a budget</td>
</tr>
</tbody>
</table>

- Enterprise specific units

Note 1: Where national enterprise units are included as options, these must be nationally endorsed (please refer to Customisation Guidelines and Contextualisation of units).
HLT51102 Diploma of Indigenous Environmental Health

This qualification provides an entry level for Population Health work or as an additional qualification to those with existing specialist/clinical health qualifications. It covers workers who would contribute to the implementation of Population Health projects/programs, particularly in Indigenous Environmental Health by applying significant judgement in carrying out broad plans set out by Population Health professionals. These workers may be responsible for managing the work of others.

Examples of job outcomes may include:
- Indigenous Environmental Health Worker
- Environmental Health Worker

**PACKAGING RULES**

21 units must be selected for this qualification including:
- 8 **compulsory** units
- 13 **elective** units

**Compulsory Units**

- HLTPOP501A Apply a Population Health framework
- HLTPOP502A Work with the community to identify health needs
- HLTPOP503A Plan a Population Health Project
- HLTPOP504A Evaluate a Population Health Project
- CHCCD19A Establish and maintain community, government and business partnerships
- CHCAD3A Undertake systems advocacy
- CHCOHS501A Manage workplace OHS management system
- CHCORG6B Coordinate the work environment

**Elective Units**

At least 5 from the following:

- HLTPOP23A Develop a disaster plan
- LGAEHRH506A Monitor premises to minimise spread of infectious diseases
- LGAEHRH502B Implement immunisation programs
- LGAEHRW601B Conduct waste management audits and assess needs
- LGAEHRW507A Plan and coordinate a waste collection / recycling service
- LGAEHRR501B Implement council’s responsibilities in food safety
Units may also be selected from:
- The other elective units of competency in this qualification
- Other Health Training Package or National Training Package units
- Any of the units of competency listed below:

No more than two from this selection of cultural competencies:

CHCCD13C Work within specific communities
RTD4802A Develop approaches to include cultural and human diversity
HLTHIR4A Work effectively in a cross cultural context with Aboriginal and Torres Strait Islander people and organisations

And from the following:

CHCAD4A Provide advocacy and representation
CHCNET3B Develop new networks
CHCNET4A Work with other services
CHCPOL2A Contribute to policy development
HLTOP05A Build capacity to promote health
HLTOP05A Use media to disseminate information
HLTOP08A Write a grant application
LGACOM502B Devise and conduct community consultations
CHCPOL5A Manage research activities
CHCCD2B Provide community education projects
CHCPROM1A Share health information
HLTOP06A Utilise an interpreter
CUFWRT04A Write presentation material
CUFWRT05A Write content and/or copy
CUFWRT08A Write narration
CHCCD12D Apply a community development framework
CHCCD14B Implement a community development strategy
CHCCD6B Establish and develop community organisations
CHCCD5C Develop community resources
CHCCD8B Support community action
CHCCD9B Support community leadership

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2 During the consultations, a unit called SRXMKT006A Initiate and maintain communication with sponsors/funding organisations from the Sports and Recreation Training Package was proposed to be imported into the Health Training Package. The developer has been advised that this unit, however, no longer exists. This unit has been replaced by a suite of marketing units from the Business Services Training Package. Relevant units for Population Health workers would include BSBMKG302A Identify marketing opportunities, BSBMKG3051A Evaluate marketing opportunities, BSBMKG406A Build client relationships and BSBMKG407A Make a presentation. As the Population Health Qualifications Framework enables access to electives from other Training Packages, one or several of the following units could replace SRXMKT006A: BSBMKG302A, BSBMKG3051A, BSBMKG406A and/or BSBMKG407A.

CHCCOM4B  Develop, implement and promote effective communication techniques
CHCORG7B  Manage workplace issues
CHCORG20B  Promote and represent the service
CHCORG21B  Act as a resource to other services
CHCORG23B  Co-ordinate work
CHCORG26A  Manage a service level agreement
CHCORG27A  Provide mentoring support to colleagues
CHCORG29A  Provide coaching and motivation
LGACOM503B  Prepare a budget
LGACOM407B  Manage finances within a budget

- Enterprise specific units

Note 1: Where national enterprise units are included as options, these must be nationally endorsed (please refer to Customisation Guidelines and Contextualisation of units).